



BREVARD POLICE TESTING AND SELECTION CENTER Minimum Standards for All Applicants

Please review the moral character standards established for applicants by law and the Brevard Police Testing and Selection Center (BPTC) Board of Directors. Should an applicant have questions about specific facts and circumstances, ask to speak to a BPTC staff member. These standards supplement the basic certification requirements of Florida Statute 943.13, and the Florida Administrative Code (FAC) Rule 11B-27. **All applicants should review these standards carefully before submitting non-refundable exam or administrative fees.**

Statutory Requirements (FS 943.13)

CONSEQUENCES

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| Not 19 Years old at time of appointment. | Will Disqualify |
| Not a United States Citizen. | Will Disqualify |
| Not a High School Graduate or Equivalent | Will Disqualify |
| Felony Conviction | Will Disqualify |
| Misdemeanor Conviction for Perjury or False Statement | Will Disqualify |
| After July 1, 1981, Guilty plea, nolo contendere, or found guilty of any felony or misdemeanor Involving perjury or false statement. | Will Disqualify |
| Dishonorable Discharge from Military Service | Will Disqualify |
| Not of Good Moral Character (Pattern of Criminal Activity or history of rule-breaking misconduct) | Will Disqualify |
| Cheating or Falsification on any component of the screening/testing/background process | Will Disqualify |
| Disrespectful conduct towards any staff or agency member, which includes but is not limited to: dishonesty, refusing or failing to follow direction, disruptive or unprofessional behavior, disrespect, insolent or abusive language or gestures, etc. | Will Disqualify |
| Incomplete Application or Failure to produce required documents within 14 days after written request | Will Disqualify |
| Significant Omission or Misrepresentation of Biographical/Background Information | Will Disqualify |

| Moral Character Issues (Rule 11B-27.0011 F.A.C.) | |
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| SUBSTANCE USE | CONSEQUENCES |
| <p>Any more than 10 times use * of marijuana, hashish or their derivatives and synthetics, including simple delivery and paraphernalia.</p> <p>Any illegal use within t w o (2) years of application.</p> | <p>May Disqualify</p> <p>Will Disqualify</p> |
| <p>Any more than experimental* past use of cocaine, amphetamines, barbiturates, or designer drugs such as GHB, Rohypnol (Roofies), Ecstasy (MDMA), Special K (Ketamine), LSD, Mescaline, Psilocybin (Mushrooms), and any use within five (5) years of application.</p> | <p>Will Disqualify</p> |
| <p>Delivery of any controlled or illegal substance ever. *</p> | <p>May Disqualify</p> |
| <p>Illegal possession or use of any prescription drug ever.</p> | <p>May Disqualify</p> |
| <p>Any past illegal use of opium, heroin, and its derivatives and synthetics, including abuse of morphine, codeine, hydrocodone, methadone, oxycodone, fentanyl, or other serious drugs of abuse such as PCP, crack cocaine, methamphetamine, etc.</p> | <p>Will Disqualify</p> |
| <p>Manufacture, sale, or trafficking of any controlled substance, or fraudulent procurement involving prescription medications ever, other than an exception outlined below.</p> | <p>Will Disqualify</p> |
| <p>Sale of any controlled substance involving an isolated incident ever. *</p> <p>Any use of any illegal drug not specifically identified in this section, or abuse of <u>any substance</u>, including unidentified drugs inhalants and non-prescription medications with intent to become intoxicated or "high". *</p> | <p>May Disqualify</p> |
| <p>Use of alcohol that resulted in alcohol related arrests or other alcohol related illegal conduct that affects moral character or demonstrates a substantial history of poor judgment.</p> | <p>May Disqualify</p> |

* Denotes that the Director shall determine eligibility and/or sanctions based on the extent of experimentation or occasional use, or delivery of drugs with or without sale, in accordance with the following drug use guidelines per FAC 11B27 (emphasis added): (2) The unlawful use of any controlled substances pursuant to Rule 11B-27.00225, F.A.C., by an applicant for certification, employment, or appointment, **at any time proximate** to the submission of application for certification, employment, or appointment, conclusively establishes that the applicant is not of good moral character pursuant to Section 943.13(7), F.S. The unlawful use of any controlled substances specified in Rule 11B-27.00225, F.A.C., by an applicant may or may not conclusively establish that the applicant is not of good moral character pursuant to Section 943.13(7), F.S., **depending upon the type of controlled substance used, the frequency of use, and the age of the applicant at the time of use.**

| DRIVING | CONSEQUENCES |
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| <p>No valid Driver's License at time of application.</p> | <p>Will Disqualify</p> |
| <p>Conviction of a criminal traffic charge includes Driving with suspended license, DUI/DWI, Reckless, Fleeing, Leaving the scene, within the past five (5) years.</p> | <p>Will Disqualify Until Time Limits Expire</p> |
| <p>More than five (5) moving traffic violation convictions in the past five (5) years whether convicted or adjudication withheld.</p> | <p>Will Disqualify Until Time Limits Expire</p> |
| <p>Suspension of License for excessive points in the past three (3) years</p> | <p>Will Disqualify Until Time Limits Expire</p> |
| <p>Suspension of License more than one (1) time for failure to pay traffic fines in the past three (3) years.</p> | <p>Will Disqualify Until Time Limits Expire</p> |
| <p>Pattern of traffic citations that demonstrates a substantial history of rule-breaking and/or poor judgment.</p> | <p>May Disqualify</p> |

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| CRIMINAL | CONSEQUENCES |
|---|-------------------------------|
| Commission of any criminal act (s) at any time, whether prosecuted or not, if the behavior evidences a continuing pattern of criminal conduct and/or demonstrates a substantial history of poor judgment. | May Disqualify |
| Domestic Violence conviction | Will Disqualify |
| Currently under injunction for domestic violence | Will Disqualify |
| Currently under investigation for a criminal act in any jurisdiction | Will Disqualify Until Cleared |
| CIVIL ACTIONS | CONSEQUENCES |
| Failure to Pay Child Support, Civil Fines, Failure to Appear, Unsatisfied judgments, etc. | Deferment Until Satisfied |
| CERTIFIED LAW ENFORCEMENT ONLY (Rule 11B-27.0011(4)) | CONSEQUENCES |
| Theft from a crime scene, victim, offender or employing agency. | Will Disqualify |
| Any illegal use of a controlled substance while certified as a law enforcement officer. | Will Disqualify |
| On-duty consumption of alcoholic beverage, unless such consumption was permitted by the employing agency. | Will Disqualify |
| Any falsification of an official report, record or document. | Will Disqualify |
| Acceptance of any bribe, or accepting a gratuity in violation of the employing agency's regulations. | Will Disqualify |

APPEAL OF DISQUALIFICATION

Applicants may be disqualified from BPTC processing for failing to meet the minimum moral character standards as set forth in Florida Statutes Section 943.13, FAC Rule 11B-27 and any other additional admissions requirements or policies of Eastern Florida State College or other accrediting agency or department. Applicants who are disqualified from the BPTC process are thereafter ineligible for admission to the Eastern Florida State College Law Enforcement Academy.

Any Brevard County Law Enforcement Agency head (or authorized designee) may submit a written waiver request for an applicant who does not meet the minimum BPTC standards to proceed in the BPTC process under specific conditions. The applicant must have a current offer of conditional employment or be under sponsorship by the agency requesting the waiver. The BPTC Director shall have the discretion to approve or deny any such request.

Applicants who have been disqualified from BPTC processing may submit a written appeal to the BPTC Board of Appeals, requesting reconsideration and reinstatement. Disqualification for not meeting other statutory certification requirements may not be appealed. All decisions of the Board are final. Disqualification based on dishonesty or other misconduct during the BPTC process is not subject to appeal. If a polygraph examination is required in support of an appeal, the board shall select the examiner and the applicant shall pay the cost of the exam and authorize release of all results to BPTC. Deferments or other sanctions, short of disqualification, are at the discretion of the Director and not subject to appeal.

Signature: _____ Date: _____